



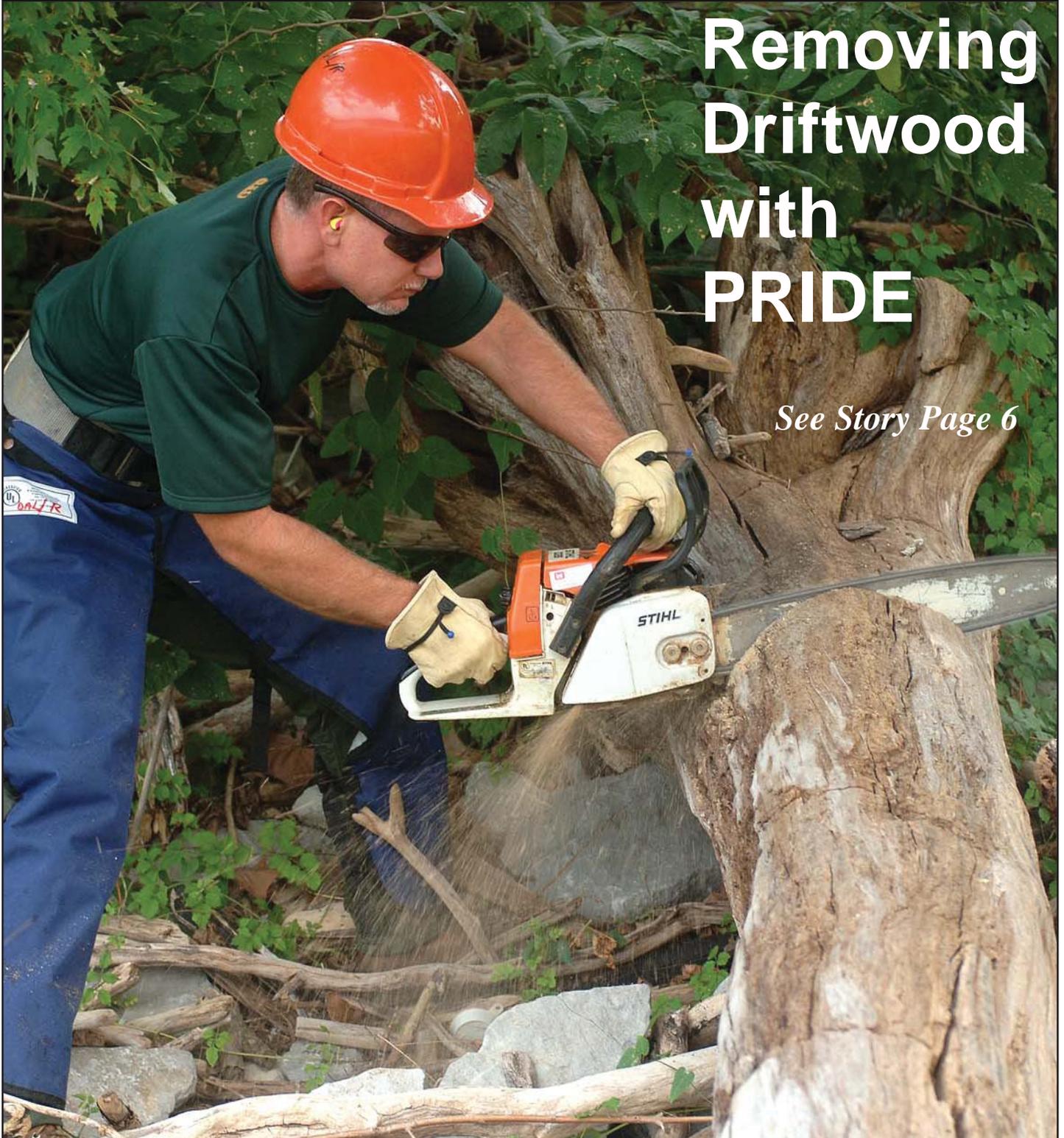
US Army Corps  
of Engineers®  
Nashville District

# DistrictDigest

Volume 107, Number 9

*Relevant-Ready-Responsive-Reliable*

September 2007



## Removing Driftwood with PRIDE

*See Story Page 6*

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photo by Dave Treadway

## On the Cover

Ranger Marshall Jennings cuts a large piece of driftwood August 25 so that it could be moved to the shoreline for chipping by *The PRIDE of the Cumberland*. The lower lake level exposed the debris and made it more accessible for workers. For complete story, see page 6.

## District Digest

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Articles, photographs, and other contributions are welcomed and encouraged. The editor reserves the right to make editorial changes to all material submitted for publication.

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Information about the Nashville District may also be found on the District's homepage at: <http://www.lrn.usace.army.mil>.

# Lindstrom Sends

Greetings! It is with great honor and humble pride that Cara and I are happy to report that our first two months with the Nashville Team have been simply wonderful. As I travel around the District, I've been able to meet one-on-one with many of the great people serving

## Communication

in the field and in headquarters and I am very happy to observe your selfless-service and dedication to our mission which continues to promote a legacy of engineering excellence which began in 1888.

On a few occasions I have been given the opportunity to speak with some of you about what we can do together to make our organization better. In the next few lines I intend to put these discussions into words so that we may share in the thoughts and direction of where we want to move our organization in the next three to five years.

You may have overheard some supervisors and leaders discussing a book called 'Good to Great' written by Jim Collins. This book provides leaders with a framework to think about and eventually apply to our organization. In his book, Collins defines a series of principles that very successful organizations have followed which have helped move them from Good to Great. Simply put; organizations that demonstrate the transition from 'Good to Great follow a defined pattern where disciplined people applying disciplined thought achieve disciplined action.' I highly encourage you to read this book if you are a supervisor or an aspiring leader. The principles Collins writes about can be applied to our organization. Even if you are not the least bit interested in the latest and greatest books on organizational leadership or how to best apply business management procedures, the initial chapters of Collin's book definitely provide some encouragement and inspirational thought on how to attract and keep great people.... because aren't People what our organization should be all about?

Our District is "All about People". There are many things out there that leaders believe make their company the best

in the world. For some companies, it may be about their products or profit, for others it may be about their processes or how they promote. For the Nashville District it should be All about People! We are a service-oriented organization that operates to achieve goals aligned to accomplish a mission. We are not driven by profit. It is you and your daily contribution that makes our organization function, and perform with excellence. People, not our processes, products or profitability, define and make the relationships that build trust and confidence with our teammates (customers, stakeholders, and fellow engineering organizations). As a matter of fact, it is our People who make our processes and products Great!

So how do we start the process of taking our organization from a Good organization to a Great organization? Since we need to be all about people, I have been asking three questions: From what do you draw your strength? What must you balance (i.e. what challenges do you have)? And what can you improve upon to best handle challenges? Here is what I have learned from talking to you.

### Where do we gain our strength?

Besides food, which obviously generates energy, what are the areas of your personal makeup that keeps you going? Other ways to state this may be: What gets you up in the morning? What makes your heart beat? What encourages you to improve? What makes you want to 'get-r-done'? What you told me is the following: **Ethics, Family, Values, Choice of Religion, and Choice of Profession.** This is why the Nashville District keeps Great people working in the Nashville District. These are the things that ground each and every one of us. It is our basis. It is the solid foundation upon which we build the rest of what we are. It is what gives us the passion and drives our commitment to achieve what we want to achieve. Most importantly, since we are a service-oriented Army organization, it is very powerful to be able to communicate consistently with our teammates knowing that we espouse strong values such as Loyalty, Duty, Respect, Selfless Service, Integrity, Honor,



and Personal Courage. Our values make us a unique organization in comparison to others where integrity may be negotiable.

### What challenges must we balance?

Most of us have many challenges, from getting the car repaired to making sure our children get to school on time. You have told me that we have challenges such as: car pools, parking, and transportation, office working conditions (environment), communication, lengthy hiring process, and workload to workforce, risk communication, P2, NSPS, IM/IT HPO, 100+ degree weather, and the current drought conditions. If you look at any one of these challenges, they can be categorized into the following four areas: **Change, Risk, Safety, and Stress.** How we address these challenges is important because, if ignored, each and every one of them comes with a cost and in some cases the costs could have fatal results. These are also areas that deserve our supervision and attention every day. So how do we handle these challenges?

### What can we consistently improve upon to best handle our challenges?

This is probably the most important area for discussion, because for each and every one of us this is the area over which we have the most control. This encompasses our **mental, physical, emotional and spiritual** growth. We can choose to learn and understand more. We can choose to be physically stronger in one area or another. We can choose our attitude. And we can choose to explore our faith farther and deeper. So, having said all that, we each

(Cont. on page 11)

# District Employees Earn Honors

by Dave Treadway

**N**ine District employees and one outstanding team were recognized August 14 by the Middle Tennessee Federal Executive Association.

Barney Davis, chief of the Engineering-Construction Division, was named Outstanding Manager of the Year.

During the year, Davis was responsible for four on-going major design and construction efforts: a new 1,200-foot lock at Kentucky Dam, a 600-foot lock at Chickamauga Dam, and major rehabilitation studies and major contract actions to mitigate risks and improve the reliability of Wolf Creek Dam and Center Hill Dam.



**Barney Davis**

Davis was also personally involved in reorganizing and staffing construction field offices at six sites in Tennessee and Kentucky to support the construction workload generated by these major projects.

Michael Zoccola was named an Outstanding Supervisor of the Year based on his key technical and managerial roles in the development of major rehabilitation studies for both Wolf Creek and Center Hill Dams. He guided and shaped these studies which feature unique reliability analyses for seepage in karst geology.



**Mike Zoccola**

Through a combination of his leadership and technical skills, these reports were completed and submitted in accordance with extremely aggressive schedules. Zoccola also provides oversight of all aspects of the District's Dam Safety Program, and communicates and outlines priorities and goals to members of the Dam Safety Committee to ensure that all scheduled actions are adequately funded, resourced, and conducted.

Attorney Kathryn Firsching was pre-

sented an Outstanding Professional Award. Recognized nationally for her expertise in the areas of Tort, Claims and Environmental law, Firsching has also excelled in other areas. Her role in the rehabilitation of Wolf Creek Dam has been noteworthy. Wolf Creek Dam, the highest lift dam east of the Mississippi River, is leaking and undergoing repair at this time. Firsching helped secure permission from the Council on Environmental Quality to begin emergency repair work using alternative procedures under the National Environmental Protection Act. Timely initiation of this project resulted in a safer environment for thousands of people and potentially preserved millions of dollars worth of property.



**Kathryn Firsching**

Nancy Manahan, chief of the Finance and Accounting Branch, Resource Management Office, was also named an Outstanding Professional.



**Nancy Manahan**

During the past year, Manahan assisted the Corps of Engineers with a \$25 million command-wide independent audit involving numerous data calls over eight months for detailed historical financial documents to be submitted within days or sometimes hours. Not only did she accomplish the compilation of supporting data on hundreds of items, but the Nashville District submissions were so well done that Nashville was used as an example for all the other districts during the audit. She volunteered to deploy to the New Orleans District for a 75-day assignment, where she served as Resource Management Team Leader, Louisiana Recovery Field Office.

Amy Robinson, a senior regulatory project manager and environmental engineer, was presented the Outstanding Scientific Award.

Robinson recently worked on several

high-profile regulatory applications. She was the project manager for Warren Paving application, a proposed barge terminal loading facility on the lower Cumberland River that presented some unique challenges with potential impacts to a Corps-designed and federally funded ecosystem-restoration project. She was the project manager for the Harpeth Shoals application, another project that involved interest from other Corps elements. She is regularly assigned and effectively manages some of the most complex permit applications received by the District.



**Amy Robinson**

Kelly Wanamaker, realty technician, Operations Support Branch, Real Estate Division, was presented an Outstanding Technician Award.

Wanamaker was assigned additional responsibilities as compliance inspector, which added to her workload that included oversight and processing the Agricultural Leasing Program, Consent to Easements, monitoring of and issuance of Licenses, and input of payment of licenses for all projects within the Nashville District. She flawlessly completed the compliance inspection reports for all on-site inspections, including all necessary correspondence while noting deficiencies.



**Kelly Wanamaker**

Roy Joines, chief of the Repair Party, was presented the Outstanding Trades and Crafts Award.



**Roy Joines**

When a barge damaged the upper lift gate at Wilson Lock Main, Joines directed multi-million dollar repairs to the upper lift gate,

(Cont. on page 11)

# MAJ Straus New Deputy District Engineer

by Dave Treadway

Major Teresa L. Straus became the newest member of the Nashville District team when she arrived August 13 to replace MAJ Craig Guth as the Deputy District Engineer.

The Michigan native arrived in Nashville after spending three years in the Middle East, one with the Corps of Engineers, duty which she found to be “a very rewarding experience”.

“Duty there,” said Straus, “was fairly unique. I worked in a satellite office with two civilians and 13 Iraqis who were very professional and well educated. The Iraqis had worked with the projects before we arrived and were eager to learn from us. During one year in the Gulf Region South District we developed sustainable systems for operations and maintenance funding of government processes to enable them to be successful after we are gone.” She worked on 20 projects valued at more than \$25 million from the Wasit Resident Office.

Her assignment to that part of the world began in 2004 when she was assigned to the C7 Directorate of Third U.S. Army, United States Army Forces Central Command (ARCENT), Coalition Forces, Land Component Command (CFLCC) as a facilities and construction engineer. She was primarily responsible for planning, programming, and coordinating the execution of military contingency construction programs in support of Operations IRAQI FREEDOM and ENDURING FREEDOM. Twice she deployed to Kuwait. After two years, she volunteered to take the assignment in Iraq.

The new Deputy District Engineer was commissioned in the U.S. Army Corps of Engineers on May 22, 1993. Following the Engineer Officer Basic Course and Motor Officer Course, she was assigned to the 52<sup>nd</sup> Engineer Combat Battalion (Heavy) where she served as a platoon leader, a company executive officer, and the assistant S-3 (Civil Engineer). This assignment included deployments to Haiti, in support of Operation UPHOLD DEMOCRACY as a platoon leader, and to El Salvador in support of Operation FUERTES CAMINOS as a company executive officer. She completed this tour



MAJ Teresa L. Straus

as the assistant S-3 (Civil Engineer) where she developed project designs and bill of quantities for the battalion’s deployment to Egypt in support of Exercise Bright Star.

Straus completed the Engineer Officer Advanced Course and was assigned to the

Engineer Brigade, 2<sup>nd</sup> Infantry Division, in Korea. Subsequent assignments included the 2-361<sup>st</sup> Training Support Battalion at Sioux Falls, South Dakota, where she deployed to Fort Carson to help train Reserve and National Guard units which were preparing for mobilization in support of Operations IRAQI FREEDOM and ENDURING FREEDOM.

Major Straus’ military education includes Airborne School, and Combined Arms Service and Staff School. She earned a bachelor’s degree in civil engineering from Michigan Tech and a masters degree in construction management from the University of Missouri – Rolla.

MAJ Straus’ awards include the Bronze Star Medal, the Meritorious Service Medal (with 2 oak leaf clusters), the Army Commendation Medal (with one oak leaf cluster), the Army Achievement Medal (with 2 oak leaf clusters), and the Airborne Badge.

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## August Employee of the Month

Connie Hardeman, District security officer, was named Employee of the Month for August.

In that role, Hardeman is responsible for developing and managing a comprehensive and effective security program for the Nashville District. The impact of her efforts encompasses safety and security, not only for government facilities and personnel, but also for the visiting public. District facilities are safer for employees and for the general recreating public who visit Corps lakes and recreational facilities, due in large part to her efforts.

The security chief has worked aggressively on the District’s identity theft problem, seeking law enforcement assistance and notifying both current and former employees. Her efforts produced the Trans Union Agreement that greatly assists District employees in safeguarding their credit history. Hardeman also helps current and former employees obtain their credit reports, secure advice on steps they should take to correct problems, and get periodic updates. She played a key role in the highly successful communication plan for the Wolf Creek Dam Project. In

District efforts to keep the public informed while simultaneously protecting life and property, Hardeman provided security guidance on the release of project information, weighing the risk of disclosure against the public’s need to know.

She continues to provide solid and effective advice and information, in support of all District projects, on proper ways to deal with unusual events and maintains effective communications with law enforcement and security entities so Nashville District can adequately plan and react to both emergencies and threats.

Senior leaders select the District Employee of the Month from the many excellent employees identified by the District’s chain of command. Selected individuals personify the seven Army values of loyalty, duty, respect, selfless service, honor, integrity, and personal courage.



Connie Hardeman

# Driftwood Removed from Lake Cumberland Shoreline

Story and photos by Dave Treadway

**A** lower water level at Lake Cumberland provided an opportunity that was just too good to pass up.

The Corps Resource staff worked closely with members of PRIDE (Personal Responsibility In a Desirable Environment) to organize a 'Driftwood Cleanup Weekend' August 25-26 and the results proved well worth the effort, according to Bernie Kearns, acting resource manager for the lake.

"They cleaned up about a mile and a half of shoreline at locations in Pulaski, Wayne, Clinton and Russell counties," said Kearns.

'They' included Resource staff, PRIDE volunteers, about 20 inmates on work-release programs in Pulaski and Wayne counties, the Foothills Academy, Lake Cumberland Boys Camp and the crew of *The PRIDE of the Cumberland*. About 70 volunteers helped remove driftwood from 43 feet of shoreline now exposed by the Corps' decision to lower the Lake to elevation 680 while rehabilitation work is being performed on Wolf Creek Dam. Workers concentrated on shoreline near Waitsboro Recreation Area, Fall Creek, Rowena Landing and Grider Hill Marina, areas with larger concentrations of driftwood.

Volunteers helped carry driftwood down to the shoreline, where it was then chipped by *The PRIDE of the Cumberland* or where the crew of the vessel can chip it later.

Some may be burned later in the year, when air quality conditions are optimal, after coordination with the Kentucky Division of Air Quality and the Kentucky Division of Forestry.

"We will come back when the air quality and weather conditions are better, usually around November, and that won't take place near residential areas," said Ranger Marshall Jennings.

The PRIDE chipped

50 cubic yards of debris during the weekend but Operator Gary Burke expects to chip 300 cubic yards that were moved within reach of the shoreline by the volunteer crews.

Since this project involved heavy lifting and walking on rough, steep terrain, children and families, who usually turn out in force for lake cleanup events, were discouraged from taking part in the weekend's activities but asked to consider coming out for the 18th Annual Lake Cumberland Cleanup on Sept. 15.

"Several families who I talked to," explained Ranger Judy Daulton, "decided to come back for the fall cleanup once I explained what we were doing this weekend. This weekend we were focusing on the large woody structures instead of trash."

Lunches for volunteers and participants, along with proper work gloves to protect hands and fingers, were provided both days by the Friends of Lake Cumberland.



**Pulaski County Backhoe Operator Billy Wesley uses the heavy equipment (above) to move logs down to the water's edge so they can be chipped by the PRIDE of the Cumberland. Inmates on work-release (below) move smaller debris to where it can be assembled for chipping.**



Southeast Telephone supplied bottled drinking water. Members of Foothills Academy and Lake Cumberland Boys Camp also helped coordinate the Driftwood Cleanup weekend.

**Contract Employee Glen Gadberry uses the boom on *The PRIDE of the Cumberland* to put large debris through the chipper.**

# Command of Nashville District Changes Hands

Command of the Nashville District changed hands on July 20 as LTC Steven Roemhildt relinquished the reins to LTC Bernard R. Lindstrom at the War Memorial Auditorium. The new District Engineer and father of three came to Nashville from Heidelberg, Germany. LTC Roemhildt is now serving in Iraq.



photos by Dave Treadway



BG Bruce A. Berwick, commander of the Great Lakes and Ohio River Division, presents LTC Steven Roemhildt the Meritorious Service Medal July 20 in recognition of his service to the Nashville District.



As his last official act in Nashville, LTC Steven Roemhildt administers the oath of enlistment to SGM Charles D. Szosteki as the Chapmansboro resident extends his commitment to the Army for two more years. This will bring his total time in uniform to 28 years. The Sergeant Major and his family became fast friends with the commander during their service in Nashville.



## Cordell Hull Lake Volunteers Praised at Luncheon

by Co-op Ranger Aurora Scott

Corps employees at Cordell Hull Lake recently honored 14 volunteers for services rendered, without which the Lake would have been hard-pressed to provide valuable recreational opportunities to visitors.

The Cordell Hull Lake Staff invited them to lunch August 24 to show them how much they appreciated all the hard work each contributed to a successful recreation season!

Resource Manager Mark Herd had high praise for the group.

“All Day-Use volunteer attendants were new to Cordell Hull,” said Herd, “but they all did a great job working at the fee booths and assisting visitors and park rangers. Some volunteers conducted maintenance work for the Project, continuing in the beautification of the park.”

The staff singled out one volunteer for special recognition of her outstanding service to the Corps.

Sharon Devlin has dedicated many hours of her time working at the Lake since 2002. She has accumulated an amazing total of 3,900 hours, valued at \$67,000. During this time Devlin served as a gate attendant and visitor’s assistant, performed security surveillance, clerical duties, and even maintenance, but perhaps her greatest contribution was as a second mother to the staff.

For her work, Devlin was awarded a Certificate of Appreciation for Patriotic Civilian Service, a Commander’s coin and a gift of appreciation from members of the staff.

“The dedication of Mrs. Devlin,” said Herd, “and all the volunteers to the recreation areas and natural resources of Cordell Hull Lake demonstrates three

things, their pride for the lake and for middle Tennessee, as well as their strong patriotism as citizens of the United States. We simply could not do what we do without them!”



Sharon Devlin has donated 3,900 hours.

## Your Lake Needs You on National Public Lands Day

by Lindsey Houchens

National Public Lands Day, the time each year when the public is invited to donate time and energy for the benefit of the environment, is here once again.

The staff of Old Hickory Lake invites you to join them on Saturday, September 29, for the 14th annual observance to help make the lake a cleaner and more beautiful place.

National Public Lands Day is a great opportunity to become involved in your community. Last year, about 100,000 volunteers helped build trails and bridges, plant trees and other vegetation, and remove trash and invasive plants.

This year the Corps of Engineers is looking for volunteers to help with shoreline clean-up, exotic plant removal, and tree plantings at Lake recreation areas. Events start at 9 a.m. and free food and drinks will be provided for workers at noon as a way to show appreciation to all participants.

If you are interested in working on any of these projects or would like more information, call (615)822-4846 or (615)847-2395. Pre-registration with Ranger Lindsey Houchens is appreciated and will help ensure planners supply enough meals.

Center Hill (Noel Smith) volunteers will install tree identification signs and remove invasive plants along the Buffalo Valley Nature Trail. At Cheatham

Lake (Tadd Potter) they will plant native trees/shrubs, install park benches and plant identification tags. At Cordell Hull (Stacey Bilbrey) they will do trail improvement, trim trees, install benches and install wood duck boxes.

They will clean up the shoreline at Dale Hollow (Jimmy Carter), Lake Barkley (Brian Mangrum) and Lake Cumberland (Judy Daulton). At J. Percy Priest Lake (Justin Reed) they will landscape around the Visitors Center.

Volunteers at Martins Fork Lake (Dave Robinson) will help paint picnic shelters, install park benches and trash can holders, in addition to tidying up some shoreline areas. Call the respective lake contacts if you want to help.

# Corps Project Will Improve Stones River Environment

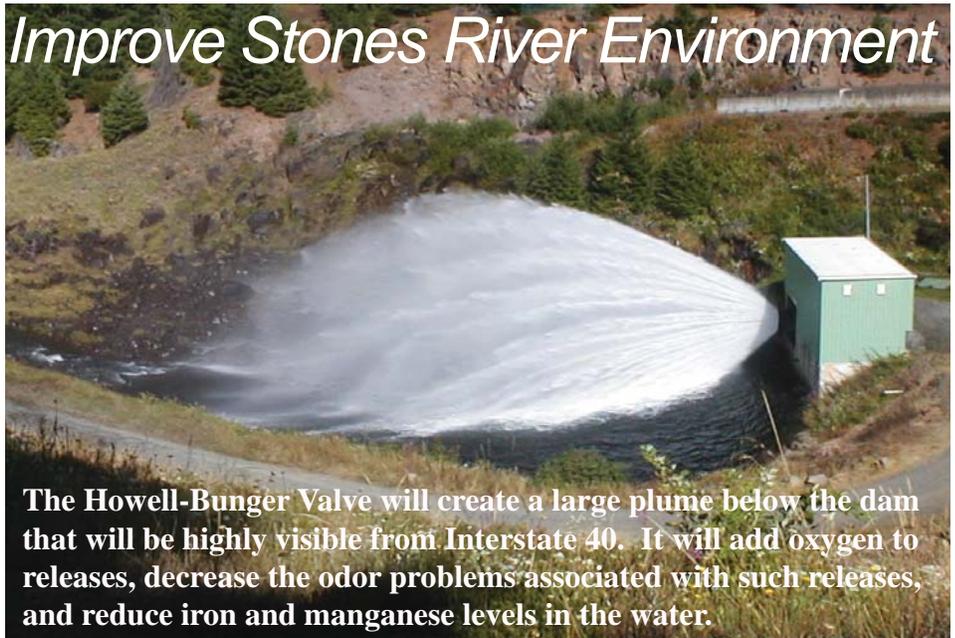
by Dave Treadway

Motorists on Interstate 40 will witness a watery display of scenic proportions next summer at J. Percy Priest Dam when a project to benefit the aquatic environment in the Stones River is complete.

Sponsored by the Metropolitan Government of Nashville and Davidson County, the project will involve the installation of a Howell-Bunger Valve, donated by the Tennessee Valley Authority, to the U.S. Army Corps of Engineers.

"The display of water will look much like what might come from a huge fire hose," said Project Manager Craig Carrington. "Motorists will not be able to miss it."

The valve, installation of which will begin soon, will make several things possible, all of them positive.



**The Howell-Bunger Valve will create a large plume below the dam that will be highly visible from Interstate 40. It will add oxygen to releases, decrease the odor problems associated with such releases, and reduce iron and manganese levels in the water.**

Carrington indicated that the valve will allow the Corps to set a water release goal of 150 cubic feet per second in the Stones River below J. Percy Priest Dam and return the river to what it may have looked

like before the dam was built. The amount of rainfall received might impact that goal.

The valve will add dissolved oxygen to the water as it is released in a huge plume and this will allow the Stones River to again meet the state water quality standard of 5.0 milligrams per liter for a warm water environment.

Such a release will also decrease the amount of taste and odor problems caused by hydrogen sulfide, prevalent in previous discharges. The unpleasant odor is frequently detected when releases of water occur during the summer months.

Finally, it will also reduce the amount of iron and manganese in the discharged water.

All of the above benefits were used to justify modifications to J. Percy Priest Dam for the Ecosystem Restoration Project, which will be cost-shared by the sponsor.

The Corps sometimes released water through the tainter (flood) gates to create a minimum flow in the Stones River but success of that method was limited.

The Howell-Bunger valve will be installed at the end of a 36-inch-by-pass line that terminates near the tailwater. A standpipe type structure will be attached to the upstream face of the dam intake so water can be drawn from high in the water column to avoid most of the iron, manganese, and hydrogen sulfide. Construction of the Ecosystem Restoration Project will be completed before next summer at a cost of \$686,000.

## Bill Honors Flag with Salute

WASHINGTON, D.C.  
- U.S. Senator Jim Inhofe (R-Okla.)

recently praised the passage by unanimous consent of his bill (S.1877) clarifying U.S. law to allow veterans and servicemen not in uniform to salute the flag.

Current law (US Code Title 4, Chapter 1) states that veterans and servicemen not in uniform should place their hand over their heart without clarifying whether they can or should salute the flag.

"The salute is a form of honor and respect, representing pride in one's military service," Senator Inhofe said. "Veterans and service members continue representing the military services even when not in uniform."

Unfortunately, current U.S. law creates confusion as to whether veterans and service members out of uniform can or should salute the flag.

"My legislation will clarify this regulation, allowing veterans and servicemen alike to salute the flag, whether they are in uniform or not.

I look forward to seeing those who have served saluting proudly at baseball games, parades, and formal events. I believe this is an appropriate way to honor and recognize the 25 million veterans in the United States who have served in the military and remain as role models to others citizens. Those who are currently serving or have served in the military have earned this right, and their recognition will be an inspiration to others."



# The Corps Crowd

## Welcome to...

...Lynetta Coleman, Executive Office, who returned to the District June 11.  
...Josh Hindman, first year park ranger who arrived from Lake Barkley, to Old Hickory Lake.

## Congratulations to...

... Amanda Harris, civil engineer, Planning, Programs and Project Management Division, who was married to Dr. Daniel Burt on August 11 at Natchez Trace State Park. Dr. Burt is an optometrist with Costco in West Nashville and SEE in Hillsboro Village. The couple visited the Hawaiian islands of Oahu and Kauai for their honeymoon.

...Coach James Sowell, civil engineering tech, Navigation Section, and his Nashville Super Stars/Nelson Plumbing Men's Softball Team which placed 6th in the NSA C State Tournament and received a bid to the BASA World Tournament in Birmingham, Ala., Sept.7-9. The team was also invited to play in the USSSA World Tournament in Jackson, Miss., Sept.13-16.  
...Courtney Simpson, daughter of Brenda Breznican, (formerly Brenda Simpson) Logistics Management, upon her acceptance to the University of Tennessee, Knoxville, where she will be a freshman. Courtney plans to enter Medical school and wants to be an OB-GYN.



**Tiesler, Ryan, and Young**

...Cayce Tiesler, who was promoted to power project specialist, April Ryan, who accepted the position of hydropower office assistant, and Joe Young, who was promoted to senior mechanic at Cheatham Powerplant.

## Farewell to...

... Eddy Gentry, mechanic at Cordell Hull Powerplant, retired September 3 after many years of dedicated, extraordinary

**Rangers Mike Kuntz (left) and Kayl Kite were presented Achievement Medals for Civilian Service by District Engineer LTC Bernard Lindstrom for helping rescue an injured child July 4 at Lake Barkley.**



service. He worked at Cordell Hull since its beginning, Feb. 28, 1971.

...Jesse Mercer, Dale Hollow Powerplant maintenance man, who friends described as a good man and worker, retired September 1.

## Sympathy to...

...Judy Daulton, ranger at Lake Cumberland, whose mother-in-law, Tamara Daulton, passed away August 19.

...Cayce Tiesler, power project specialist, Cheatham Powerplant, whose mother-in-law, Angela Hoffman, passed away August 21.

...Brian Pierce, equipment mechanic at Wheeler Lock, whose grandfather, John Pierce, passed away August 21.

...Jim Deal, chief, Programs Section, Planning, Programs and Project Management Division, whose father, Allen Deal, passed away August 24.

...Ginny Selwyn, Contracting Division, whose mother-in-law passed away during the last weekend in August.

...the family of Mary Cossey, retired secretary at Lake Barkley Resource, who died August 30.

...the family of Robert Love, retired Lock and Dam equipment mechanic, Barkley Lock, who passed away Sept 3.

...Todd Duncan, chief of Information Management, whose mother, Maggie Duncan, passed away September 4.

...Richard Puckett, retired operations manager, Mid-Cumberland Area, whose mother, Lou Harrison Puckett, passed away in early September.

## Thank you to...

...“I would like to say good-bye and thank all those who sent emails and stopped by the office to wish me well at my retirement. I have enjoyed my time spent at the Nashville District and all of you whom I've worked with during the last 10 years. I know there are some who are glad that I'm gone, no more emails at ULO Review time; but I will miss each and every one of you because life is more fun when every day is challenging. My mind is ready to rest and not have to think so much any more - so now its time to leave the questions to others to answer. I take good memories with me and thank you all for being my friend and letting me be part of the Nashville District family. I was given a copy of “The Ballad of the Twin Rivers” as one of my gifts, a song which I dearly love. Each time I listen I will remember how much pleasure I had being part of the Nashville District.” Good-bye for now,  
*Gail Floyd*

...“I would like to thank the US Army Corps of Engineers and the Nashville District for the opportunity to have served with such good folks. I hope my contributions have made a difference in some small way. I would like to thank you for the great ‘send-off’ into retirement after 29+ years. A special thanks to those who attended my luncheon to bid me farewell. It was great seeing everyone. It brought back so many good memories. Thank you for your support over the years. I take your friendship with me. I go now to enjoy my “golden years” and exploring with my grandson! *Sincerely, Roy Joines*

## District Employees

(Cont. from page 4)

lift chains, lock machinery and riverward lock wall. He resolved numerous unprecedented issues associated with the accident, which caused the most substantial damages in the history of the lock chamber. During the past year, Joines also supervised critical slot cutting at Center Hill Dam to relieve stress caused by expanding concrete, repair work on Old Hickory Dam spillway gates, and construction of an alternate supply line for the Wolf Creek national Fish Hatchery.

Connie Hardeman, the District security officer, was awarded the Outstanding Law Enforcement Award.

During the past year, she worked aggressively to address and identify theft problems caused when a report containing personal information for all employees was compromised



**Connie Hardeman**

in 2001. She notified both current and former employees and aggressively worked with the US Postal Inspector's Office, the US Secret Service, and various county sheriff departments within and outside Tennessee. She convinced the TransUnion Credit Reporting Agency to agree to issue a 7-year fraud alert to all affected current and former employees. She constantly analyzes Significant Incident Reports to assess future threats to personnel, the public or Nashville District structures.

Lesslie Williams, administrative assistant for the Mid-Cumberland Area Office and the Center Hill Resource Office, was



**Lesslie Williams with award.**

awarded the Outstanding Secretarial or Administrative Support Award.

In those roles, Williams supported the

Operations Manager, 11 employees at Center Hill, and 80 employees throughout the Mid-Cumberland area. She is the lead administrative assistant for the area and provides guidance and technical support to five other team members in like positions. She provides excellent customer support to visitors and issues hundreds of permits each year to primitive campers.

The Wolf Creek Rehabilitation Project was awarded the Outstanding Team Award. Recipients included all team members working to effect repairs on the seeping Wolf Creek Dam that forms Lake Cumberland, the largest impoundment east of the Mississippi River.



**Members of the Wolf Creek Rehabilitation Project Team who were available for the presentation and photo. Project Manager David Hendrix (second from left) sent a note of congratulations to 100 employees whom he considered team members. While many team members came from the Nashville District, the diverse and complex team spans nine Corps districts, multiple laboratories and centers of expertise, and numerous federal, state and local agencies. The team openly communicated complex issues, enhancing public trust in the Corps of Engineers. By successfully overcoming complex challenges, the Wolf Creek Seepage Rehabilitation Team is setting national precedence for future dam safety and risk-based strategies. Their technical expertise and proactive communication has received both internal and external recognition.**

## Lindstrom Sends . . .

(cont. from page 3)

share a challenge to reach a little higher and farther in these areas because the more that we increase our mental, physical, emotional, and spiritual wellness the more we can handle change, risk, safety, and

stress leading ourselves and our organization from Good to Great!

Thank you for the opportunity to learn so much from so many great people! We are just getting started so please feel free to discuss openly and candidly thoughts and ideas about how we can move from Good to Great. I sincerely look forward

to continuing to serve with the passion and commitment to lead our organization and preserve our legacy of excellence and achievement that makes this organization GREAT. Again, Cara and I appreciate the opportunity to serve you. One team! Ready! Relevant! Reliable! Responsive! Essays! Engineer Strong!

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# Reservation System Offline



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**C**ampgrounds and recreation facilities managed by the US Army Corps of Engineers and the USDA Forest Service will be converted to a new reservation software system this fall. Due to this conversion, reservation services will not be available for those facilities **beginning Midnight EST Sept. 30 through 10 a.m. EST October 17**. This means that reservations, changes or cancellations will **NOT** be available through the call center or internet (Recreation.gov) during this time. Reservations will resume at 10 a.m. EST on October 17 for both the call center and the NRRS website, Recreation.gov.

***Please note, that NRRS™ Customer Service agents will NOT be able to create new reservations, make changes or cancel reservations from October 1st through October 16th.***

If you do have an emergency that will prevent you from arriving for your stay during the above timeframe, please contact the campground directly. It is advised that you make changes and/or new reservations prior to Sept. 30 to minimize the impact to your visit.



**New Advanced Reservation Window Effective Oct. 17** - the “advanced booking window” for all US Army Corps of Engineers and US Forest Service facilities in the NRRS™ will change to a 6-month rolling window for individual family sites and cabins; group facilities will be on a 12-month rolling window.

This is a change from a 240-day rolling window for individual family sites. Please make note of this important change in the advanced reservation booking window.

**Remember! Reservations resume at 10 a.m. EST on Oct. 17!**

For more information on the NRRS™ and the services it offers, please visit [www.Recreation.gov](http://www.Recreation.gov).