

Nashville District
Human Resources Newsletter
"News You Can Use"
Issue 15-11-02
15 November 2002

The purpose of this newsletter is to keep Nashville District employees informed about personnel issues, concerns, and topics. You are encouraged to review the information and disseminate to your organization. If there are particular areas of interest that you would like to see addressed in future issues, an article of general interest, or general comments, please contact John Restey at 615-736-5538 or John.G.Restey@lrm02.usace.army.mil.

Upcoming Key Dates in HR

- **1 July-31 December 2002-----Long Term Care Open Season**
- **15 October-31 December 2002----TSP Open Season**
- **11 November-9 December 2002---FEHB Open Season**

General News:

Health And Benefits:

Long Term Care Insurance Open Season ends 31 December

Want to consult with a certified long term care insurance specialist by phone? Call 1-800-LTC-FEDS (1-800-582-3337) or TDD 1-800-843-3557. Available 8 - Midnight ,7 Days a Week Eastern Time . The website for information is

<http://www.ltcfeds.com/> .

TSP's C FUND MAKES COME BACK IN OCTOBER

The Thrift Savings Plan's C Fund bounced back in October, emerging from a yearlong slump, according to the latest numbers from the plan. The C fund, which invests in common stocks, saw its biggest boost since Nov 2001, climbing **8.77%** in Oct

The increase was a significant rally for the fund, which fell **10.87 %** in September and dropped **15.1%** over the past year. The S fund also posted positive returns in Oct, increasing **3.38%**. The S fund, which invests in the stocks of small-and mid-sized companies, posted a negative return of **6.84%** in Sept after a slight **0.58%** rise in Aug. The fund has fallen **8.99%** in the last 12 months. The I fund, which invests in international stocks, also rebounded, rising **5.42%** last month, after falling **10.75%** in Sept. The fund, which has dropped **13.46%** over the past year, has posted negative returns since June. The TSP's G fund rose by **0.33%** in Oct. The fund, made up of government securities, has seen steady increases over the past few months, gaining **0.37%** in Sept and **0.40%** in Aug. The fund has gained **5.07%** in the past 12 months. One of the TSP's most consistent performers, the F fund, fell **0.44%** last month, after gaining **1.63%** in Sept and **1.58%** in Aug. The fund, which consists of fixed-income bonds, has risen **5.91%** in the past year. The monthly C, F, G, S and I Fund returns reflect net earnings on the amounts invested during the month.

October's rates of return appear below. The numbers in parentheses are negative. **TAKEN FROM GOVEXEC.COM By Tanya N. Ballard**

G Fund	F Fund	C Fund	S Fund	I Fund
0.33%	(0.44%)	8.77%	3.38%	5.42%

FEHB ON LINE SERVICES

Enhanced website for the Federal [Employees Health Benefits \(FEHB\) Program](http://www.opm.gov/insure/03/) <<http://www.opm.gov/insure/03/>> lets enrollees get online premiums and benefits comparisons of national and local health plans from the convenience of their homes, offices or other convenient locations.

OPM UPDATES IT'S LIBRARY OF RETIRMENT PUBLICATIONS

OPM has updated their library of retirement publications to include web-based versions of several pamphlets covering the Federal Employees Retirement System (FERS). You can find the following new pamphlets:

- [Information for Disability Annuitants \(FERS\), RI 98-2](http://www.opm.gov/retire/html/library/ri98-2/)
<<http://www.opm.gov/retire/html/library/ri98-2/>>
- [Applying for Immediate Retirement Under the Federal Employees Retirement System](http://www.opm.gov/retire/html/library/sf3113/) <<http://www.opm.gov/retire/html/library/sf3113/>>

[Applying for Death Benefits Under the Federal Employees Retirement System](http://www.opm.gov/retire/html/library/ri3114/)
<<http://www.opm.gov/retire/html/library/ri3114/>>

Food for Thought