DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET NW
WASHINGTON, D.C. 20314-1000

CEEO (600-20)

8 June 2007

COMMANDER'S POLICY MEMORANDUM #2

SUBJECT: Command Equal Opportunity Policy

1. Reference AR 600-20, 13 May 2004, Army Command Policy.

2. I fully support the Army's Equal Opportunity Policy and am firmly committed to fair treatment for all military personnel and their Families without regard to race, age, color, religion, gender or national origin, whether on or off duty.

3. I hold all leaders responsible for creating and maintaining an environment free of discrimination, bias, stereotyping or any other activity that demeans any member of this command. Each and every one of us has the responsibility to maximize command readiness by treating each other with the respect and courtesy we appreciate and deserve, irrespective of any difference among us. I expect your full support and cooperation.

4. I encourage you to use your chain of command if you feel you or a member of your family has experienced discrimination. If you feel that your complaint is not receiving command attention, my door is always open. The U.S. Army Corps of Engineers Equal Employment Opportunity Staff is always available to assist you.

5. The proponent for this command policy is the HQUSACE Equal Employment Opportunity Office, (202) 761-8706.

R. L. VAN ANTWERP
Lieutenant General, USA
Commanding