

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE J	PAGE OF PAGES 1 22
2. AMENDMENT/MODIFICATION NO. 0002		3. EFFECTIVE DATE 08-Sep-2004	4. REQUISITION/PURCHASE REQ. NO. W38XDD-4142-3469		5. PROJECT NO.(If applicable)
6. ISSUED BY CODE US ARMY CORPS OF ENG.-NASHVILLE- W912P5 CELRN-CT, ROOM A604 110 NINTH AVE. SOUTH P O BOX 1070 NASHVILLE TN 37202-1070		7. ADMINISTERED BY (If other than item 6) CODE See Item 6			
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code)				<input checked="" type="checkbox"/> 9A. AMENDMENT OF SOLICITATION NO. W912P5-04-R-0024	
				<input checked="" type="checkbox"/> 9B. DATED (SEE ITEM 11) 09-Aug-2004	
				10A. MOD. OF CONTRACT/ORDER NO.	
				10B. DATED (SEE ITEM 13)	
CODE		FACILITY CODE		11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS	
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) W912P5-04-R-0024, Amendment 0002, Operations and Maintenance Services for Lake Cumberland is as follows: See page 2, Amendment Changes.					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
			TEL: _____ EMAIL: _____		
15B. CONTRACTOR/OFFEROR _____ (Signature of person authorized to sign)		15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY _____ (Signature of Contracting Officer)		16C. DATE SIGNED 08-Sep-2004

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SECTION B - SUPPLIES OR SERVICES AND PRICES

SUMMARY OF CHANGES

SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

The following have been added by full text:

<p><u>EXHIBIT E WAGE DET 94-2221</u> REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT ADMINISTRATION By direction of the Secretary of Labor</p>	<p>U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS</p> <p>WAGE AND HOUR DIVISION WASHINGTON D.C. 20210</p> <p>Wage Determination No.: 1994-2221 Revision No.: 27 Date Of Last Revision: 08/11/2003</p>
<p>William W.Gross Division of Director Wage Determinations</p>	

State: Kentucky

Area: Kentucky Counties of Anderson, Bath, Bell, Bourbon, Boyle, Breathitt, Casey, Clark, Clay, Estill, Fayette, Fleming, Franklin, Garrard, Green, Harlan, Harrison, Jackson, Jessamine, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, Madison, Marion, McCreary, Menifee, Mercer, Montgomery, Morgan, Nicholas, Owen, Owsley, Perry, Powell, Pulaski, Robertson, Rockcastle, Rowan, Scott, Taylor, Washington, Wayne, Whitley, Wolfe, Woodford

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE RATE	MINIMUM WAGE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	
9.71	
01012 - Accounting Clerk II	
10.16	
01013 - Accounting Clerk III	
12.13	
01014 - Accounting Clerk IV	
13.01	
01030 - Court Reporter	
11.62	
01050 - Dispatcher, Motor Vehicle	
12.81	
01060 - Document Preparation Clerk	
9.74	

01070 - Messenger (Courier)
8.69
01090 - Duplicating Machine Operator
9.74
01110 - Film/Tape Librarian
11.32
01115 - General Clerk I
8.28
01116 - General Clerk II
9.30
01117 - General Clerk III
10.16
01118 - General Clerk IV
11.41
01120 - Housing Referral Assistant
14.72
01131 - Key Entry Operator I
9.79
01132 - Key Entry Operator II
10.78
01191 - Order Clerk I
9.82
01192 - Order Clerk II
10.26
01261 - Personnel Assistant (Employment) I
10.63
01262 - Personnel Assistant (Employment) II
11.94
01263 - Personnel Assistant (Employment) III
13.07
01264 - Personnel Assistant (Employment) IV
14.64
01270 - Production Control Clerk
17.11
01290 - Rental Clerk
10.35
01300 - Scheduler, Maintenance
11.35
01311 - Secretary I
11.35
01312 - Secretary II
11.87
01313 - Secretary III
14.72
01314 - Secretary IV
19.21
01315 - Secretary V
21.27
01320 - Service Order Dispatcher
12.25
01341 - Stenographer I
9.31
01342 - Stenographer II
10.46
01400 - Supply Technician
19.21

01420 - Survey Worker (Interviewer)
10.82
01460 - Switchboard Operator-Receptionist
9.39
01510 - Test Examiner
11.87
01520 - Test Proctor
11.87
01531 - Travel Clerk I
10.34
01532 - Travel Clerk II
10.85
01533 - Travel Clerk III
11.36
01611 - Word Processor I
10.11
01612 - Word Processor II
11.34
01613 - Word Processor III
13.13
03000 - Automatic Data Processing Occupations
03010 - Computer Data Librarian
10.32
03041 - Computer Operator I
10.82
03042 - Computer Operator II
12.15
03043 - Computer Operator III
13.48
03044 - Computer Operator IV
15.05
03045 - Computer Operator V
16.65
03071 - Computer Programmer I (1)
15.57
03072 - Computer Programmer II (1)
18.14
03073 - Computer Programmer III (1)
22.13
03074 - Computer Programmer IV (1)
27.62
03101 - Computer Systems Analyst I (1)
19.98
03102 - Computer Systems Analyst II (1)
24.17
03103 - Computer Systems Analyst III (1)
27.62
03160 - Peripheral Equipment Operator
11.10
05000 - Automotive Service Occupations
05005 - Automotive Body Repairer, Fiberglass
16.42
05010 - Automotive Glass Installer
13.52
05040 - Automotive Worker
13.52

05070 - Electrician, Automotive
14.14
05100 - Mobile Equipment Servicer
12.29
05130 - Motor Equipment Metal Mechanic
16.67
05160 - Motor Equipment Metal Worker
13.52
05190 - Motor Vehicle Mechanic
16.67
05220 - Motor Vehicle Mechanic Helper
11.65
05250 - Motor Vehicle Upholstery Worker
12.87
05280 - Motor Vehicle Wrecker
13.52
05310 - Painter, Automotive
14.14
05340 - Radiator Repair Specialist
13.52
05370 - Tire Repairer
11.87
05400 - Transmission Repair Specialist
16.67
07000 - Food Preparation and Service Occupations
(not set) - Food Service Worker
7.75
07010 - Baker
8.84
07041 - Cook I
8.17
07042 - Cook II
9.01
07070 - Dishwasher
8.00
07130 - Meat Cutter
11.98
07250 - Waiter/Waitress
7.27
09000 - Furniture Maintenance and Repair Occupations
09010 - Electrostatic Spray Painter
15.84
09040 - Furniture Handler
11.23
09070 - Furniture Refinisher
15.84
09100 - Furniture Refinisher Helper
13.01
09110 - Furniture Repairer, Minor
14.51
09130 - Upholsterer
15.84
11030 - General Services and Support Occupations
11030 - Cleaner, Vehicles
8.09

11060 - Elevator Operator
8.09
11090 - Gardener
9.79
11121 - House Keeping Aid I
7.75
11122 - House Keeping Aid II
8.53
11150 - Janitor
8.69
11210 - Laborer, Grounds Maintenance
8.98
11240 - Maid or Houseman
7.75
11270 - Pest Controller
10.56
11300 - Refuse Collector
8.69
11330 - Tractor Operator
10.23
11360 - Window Cleaner
9.31
12000 - Health Occupations
12020 - Dental Assistant
10.98
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver
12.13
12071 - Licensed Practical Nurse I
11.69
12072 - Licensed Practical Nurse II
13.11
12073 - Licensed Practical Nurse III
14.67
12100 - Medical Assistant
11.24
12130 - Medical Laboratory Technician
13.17
12160 - Medical Record Clerk
9.77
12190 - Medical Record Technician
13.54
12221 - Nursing Assistant I
8.63
12222 - Nursing Assistant II
9.70
12223 - Nursing Assistant III
10.58
12224 - Nursing Assistant IV
11.88
12250 - Pharmacy Technician
12.18
12280 - Phlebotomist
12.99
12311 - Registered Nurse I
17.13

12312 - Registered Nurse II
20.97
12313 - Registered Nurse II, Specialist
20.97
12314 - Registered Nurse III
25.37
12315 - Registered Nurse III, Anesthetist
25.37
12316 - Registered Nurse IV
30.38
13000 - Information and Arts Occupations
13002 - Audiovisual Librarian
19.88
13011 - Exhibits Specialist I
15.65
13012 - Exhibits Specialist II
19.33
13013 - Exhibits Specialist III
23.57
13041 - Illustrator I
14.26
13042 - Illustrator II
17.68
13043 - Illustrator III
21.56
13047 - Librarian
21.05
13050 - Library Technician
11.35
13071 - Photographer I
12.39
13072 - Photographer II
13.84
13073 - Photographer III
17.16
13074 - Photographer IV
20.92
13075 - Photographer V
25.39
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations
15010 - Assembler
7.60
15030 - Counter Attendant
7.60
15040 - Dry Cleaner
9.97
15070 - Finisher, Flatwork, Machine
7.60
15090 - Presser, Hand
7.60
15100 - Presser, Machine, Drycleaning
7.60
15130 - Presser, Machine, Shirts
7.60
15160 - Presser, Machine, Wearing Apparel, Laundry
7.60

15190 - Sewing Machine Operator
10.57
15220 - Tailor
11.17
15250 - Washer, Machine
8.48
19000 - Machine Tool Operation and Repair Occupations
19010 - Machine-Tool Operator (Toolroom)
16.51
19040 - Tool and Die Maker
19.83
21000 - Material Handling and Packing Occupations
21010 - Fuel Distribution System Operator
13.75
21020 - Material Coordinator
12.09
21030 - Material Expediter
12.09
21040 - Material Handling Laborer
13.80
21050 - Order Filler
10.65
21071 - Forklift Operator
14.03
21080 - Production Line Worker (Food Processing)
10.01
21100 - Shipping/Receiving Clerk
11.22
21130 - Shipping Packer
11.23
21140 - Store Worker I
9.52
21150 - Stock Clerk (Shelf Stocker; Store Worker II)
12.59
21210 - Tools and Parts Attendant
9.89
21400 - Warehouse Specialist
9.89
23000 - Mechanics and Maintenance and Repair Occupations
23010 - Aircraft Mechanic
17.89
23040 - Aircraft Mechanic Helper
13.96
23050 - Aircraft Quality Control Inspector
18.66
23060 - Aircraft Servicer
15.28
23070 - Aircraft Worker
16.15
23100 - Appliance Mechanic
18.07
23120 - Bicycle Repairer
13.70
23125 - Cable Splicer
19.47

23130 - Carpenter, Maintenance
16.42
23140 - Carpet Layer
16.15
23160 - Electrician, Maintenance
18.12
23181 - Electronics Technician, Maintenance I
18.39
23182 - Electronics Technician, Maintenance II
19.35
23183 - Electronics Technician, Maintenance III
20.28
23260 - Fabric Worker
15.28
23290 - Fire Alarm System Mechanic
17.89
23310 - Fire Extinguisher Repairer
14.38
23340 - Fuel Distribution System Mechanic
17.29
23370 - General Maintenance Worker
15.73
23400 - Heating, Refrigeration and Air Conditioning Mechanic
18.14
23430 - Heavy Equipment Mechanic
17.29
23440 - Heavy Equipment Operator
17.29
23460 - Instrument Mechanic
17.89
23470 - Laborer
8.69
23500 - Locksmith
16.43
23530 - Machinery Maintenance Mechanic
17.41
23550 - Machinist, Maintenance
17.29
23580 - Maintenance Trades Helper
13.49
23640 - Millwright
20.92
23700 - Office Appliance Repairer
17.05
23740 - Painter, Aircraft
17.05
23760 - Painter, Maintenance
17.05
23790 - Pipefitter, Maintenance
18.74
23800 - Plumber, Maintenance
17.81
23820 - Pneudraulic Systems Mechanic
17.89
23850 - Rigger
19.02

23870 - Scale Mechanic
16.15
23890 - Sheet-Metal Worker, Maintenance
17.29
23910 - Small Engine Mechanic
15.73
23930 - Telecommunication Mechanic I
17.34
23931 - Telecommunication Mechanic II
18.03
23950 - Telephone Lineman
17.89
23960 - Welder, Combination, Maintenance
17.29
23965 - Well Driller
17.29
23970 - Woodcraft Worker
17.89
23980 - Woodworker
14.18
24000 - Personal Needs Occupations
24570 - Child Care Attendant
9.80
24580 - Child Care Center Clerk
12.40
24600 - Chore Aid
7.15
24630 - Homemaker
14.66
25000 - Plant and System Operation Occupations
25010 - Boiler Tender
16.67
25040 - Sewage Plant Operator
15.84
25070 - Stationary Engineer
16.67
25190 - Ventilation Equipment Tender
13.48
25210 - Water Treatment Plant Operator
15.84
27000 - Protective Service Occupations
(not set) - Police Officer
15.11
27004 - Alarm Monitor
12.02
27006 - Corrections Officer
14.47
27010 - Court Security Officer
14.50
27040 - Detention Officer
14.47
27070 - Firefighter
13.71
27101 - Guard I
8.44

27102 - Guard II
9.45
28000 - Stevedoring/Longshoremen Occupations
28010 - Blocker and Bracer
11.72
28020 - Hatch Tender
11.72
28030 - Line Handler
11.72
28040 - Stevedore I
10.10
28050 - Stevedore II
12.21
29000 - Technical Occupations
21150 - Graphic Artist
18.70
29010 - Air Traffic Control Specialist, Center (2)
29.36
29011 - Air Traffic Control Specialist, Station (2)
20.24
29012 - Air Traffic Control Specialist, Terminal (2)
22.29
29023 - Archeological Technician I
14.04
29024 - Archeological Technician II
15.80
29025 - Archeological Technician III
19.50
29030 - Cartographic Technician
19.95
29035 - Computer Based Training (CBT) Specialist/ Instructor
19.98
29040 - Civil Engineering Technician
18.66
29061 - Drafter I
12.54
29062 - Drafter II
14.53
29063 - Drafter III
15.72
29064 - Drafter IV
19.50
29081 - Engineering Technician I
12.42
29082 - Engineering Technician II
13.94
29083 - Engineering Technician III
17.61
29084 - Engineering Technician IV
19.32
29085 - Engineering Technician V
23.61
29086 - Engineering Technician VI
28.57
29090 - Environmental Technician
15.52

29100 - Flight Simulator/Instructor (Pilot)
24.17
29160 - Instructor
19.81
29210 - Laboratory Technician
14.15
29240 - Mathematical Technician
19.50
29361 - Paralegal/Legal Assistant I
17.18
29362 - Paralegal/Legal Assistant II
24.37
29363 - Paralegal/Legal Assistant III
29.79
29364 - Paralegal/Legal Assistant IV
36.05
29390 - Photooptics Technician
18.88
29480 - Technical Writer
27.34
29491 - Unexploded Ordnance (UXO) Technician I
18.66
29492 - Unexploded Ordnance (UXO) Technician II
22.57
29493 - Unexploded Ordnance (UXO) Technician III
28.61
29494 - Unexploded (UXO) Safety Escort
18.66
29495 - Unexploded (UXO) Sweep Personnel
18.66
29620 - Weather Observer, Senior (3)
16.19
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)
14.60
29622 - Weather Observer, Upper Air (3)
14.60
31000 - Transportation/ Mobile Equipment Operation Occupations
31030 - Bus Driver
14.22
31260 - Parking and Lot Attendant
6.63
31290 - Shuttle Bus Driver
10.79
31300 - Taxi Driver
9.04
31361 - Truckdriver, Light Truck
10.79
31362 - Truckdriver, Medium Truck
16.37
31363 - Truckdriver, Heavy Truck
18.40
31364 - Truckdriver, Tractor-Trailer
17.61
99000 - Miscellaneous Occupations
99020 - Animal Caretaker
9.17

99030 - Cashier
7.98
99041 - Carnival Equipment Operator
9.64
99042 - Carnival Equipment Repairer
10.00
99043 - Carnival Worker
7.79
99050 - Desk Clerk
9.05
99095 - Embalmer
16.57
99300 - Lifeguard
9.80
99310 - Mortician
18.66
99350 - Park Attendant (Aide)
12.31
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)
9.26
99500 - Recreation Specialist
12.57
99510 - Recycling Worker
10.60
99610 - Sales Clerk
9.51
99620 - School Crossing Guard (Crosswalk Attendant)
6.86
99630 - Sport Official
9.75
99658 - Survey Party Chief (Chief of Party)
16.96
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)
15.05
99660 - Surveying Aide
9.99
99690 - Swimming Pool Operator
12.13
99720 - Vending Machine Attendant
10.60
99730 - Vending Machine Repairer
12.31
99740 - Vending Machine Repairer Helper
10.60

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the

performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

EXHIBIT F- SITE VISIT CLARIFI.

Site Visit Clarifications

Shop Area

Q – Are desks moved at every cleaning?

A – No, only when carpet cleaning or strip and wax floor is ordered.

Q – How often is carpet cleaning ordered?

A – Usually, once per year.

Q – Is the dumpster the Contractor's responsibility?

A – Yes

Q – If more room was needed could a temporary shed be used in the parking lot by the Contractor's office?

A – Government will work with Contractor to supply enough room, but a temporary shed would probably not work.

Resource Office

Q – Do the mats have to be brown that are ordered.

A – We could discuss if there was a problem ordering brown mats. Brown is the preferred color.

Q – Do computers have to be moved on regular cleaning?

A – No

A – Is the Contractor responsible for changing light bulbs (fluorescent)? And if so where are they stored.

Q – Yes they are responsible. Storage is available in the janitorial closet just outside of the Ranger Office.

Cumberland Point Recreation Area

Q – Are the Contractor's responsible for the money from the laundry facility?

A – No the Rangers are.

Q – What is the visitation for this area?

A – Visitation for Lake Cumberland 2003

	<u>Visits</u>	<u>Visitor Hours</u>
Kendall Recreation Area	120133	1804308
Fishing Creek Recreation Area	92345	1170579
Waitsboro Recreation Area	146068	1765041
Cumberland Point Recreation Area	43376	570321
Fall Creek Recreation Area	39035	533264
Mill Springs Mill	47936	129549

Q – What is the approximate number of mowing for Cumberland Point?

A – Every other week during the mowing season. Unless ordered otherwise.

Q – Shouldn't the mowing start where the sign is that reads End of State Maintenance instead of at the top of the hill?

A – End of State Maintenance only refers to paving. Mowing starts at government boundary.

Q – How are empty ashes in the grills disposed of?

A – The ashes must be cooled and disposed of in trash bag and placed in dumpster for pickup.

Q – Is there a dumpster for the campground?

A – Yes, location pointed out for trash bin and dumpster.

Q – Are Contractor's ever responsible for more than general cleaning on picnic tables?(i.e. pressure washing)

A – If the occasion arises, this would be negotiated but is not covered in routine care taking.

Q – What level does Cumberland Point usually stay on?

A – Normally Level II, a reduced level due to funding.

A – How much does the lake fluctuate?

Q – Lake Cumberland changes drastically. Normal fluctuation is 40' to 45', but can be as much as 87'.

A – Are you looking into remodeling other project bathhouses?

Q – That depends on funding levels.

A – When were bathhouses built?

Q – Early 1970's Most have been remodeled or repaired.

A – Is there much vandalism?

Q – No

A – What Campground is the highest visitation?

Q - Kendall Campground with 83 sites. Will provide list of visitation.

A – Is Cumberland Point opened year around?

Q – No

Kendall

Q – What are the Contractor's responsibilities for debrushing?

A – From the mowed area, to the river and from the steps by the powerhouse down to 20 ft. past the steps leading down to the Day use restroom. There is a sign below the ramp and Contractor is responsible for de brushing around it.

Q – Is de brushing only done on this side of the river?

A – No, there are 2 signs on the other side of the river that must be debrushed around.

One is visible and pointed out and the other is down stream from the ramp.

Q - What is the size limit on trees for debrushing?

A – Take lower limbs off trees. All underbrush. Larger size saplings may have to be cut with a chainsaw. Larger brush will be chipped or removed.

Q – Is the Contractor responsible for disposing of debrushing waste?

A – Yes.

Q – What does the herbiciding entail at the Dam Area?

A - Herbicide the rip rap area up stream. Down stream herbicide just the rock line ditches. Hand laid rock area above switchyard shall be herbicided and also the hand laid rock on the downstream slopes. There is also some herbiciding around the chain link fences in the old shop and powerhouse area.

Q – Where is the Pines Trail wild life area?

A – Trail was pointed out and since it was wet and muddy group opted not to walk the trail. (That is the area just past the Fish Hatchery on the left hand side of the road when leaving the downstream side of Wolf Creek Dam. It extends to the road that turns to the left that goes to the Shop area. Follow the left side of Ray Mann Road to the river. This is the area that the pine trees were destroyed due to the southern pine beetles several years ago.

Q – Where is Water Tank and Cemetery Hill?

A –

Water Tank Road - Turn right off Powerhouse road, turn left on Ray Mann road, travel 1000 ft and turn right. Follow gravel road up to top of the hill approximately 1/2 mile.

Cemetery Hill – Follow directions to Water Tank and you will see cemetery after you turn off of Ray Mann road.

Q – Do you prioritize work to be preformed on the project?

A – We prepare work plans annually that prioritize work. Most of the future work will be done in the Kendall Recreation Area, or in other areas as the need arises.

Q – Are gators permitted?

A – As long as it has turf tires, it is permitted inside the park.

Q – Is there a map available to give prospective bidders?

A – Yes. Government can provide recreation area maps, campsite maps, mowing and herbiciding are available for viewing at the Shop area. Maps are available upon request.

Q - How often are the dump stations pumped?

A - Generally, dump stations are not pumped unless a problem arises with the septic system. However, we do order the Contractor to pump the septic tank at the middle restroom annually. Due to heavy usage, the system may need additional pumping during the season.

Q – How many gallons is the holding tank?

A – 1,000

Q – Could you clarify testing of the wastewater system?

A - The only two wastewater systems that we have with a flow that is Kendall and Fishing Creek. These are the two that are NPDES permitted and require testing.

Q- How often is the fish cleaning station pumped?

A – Expected to require two pumpings per year. Additional may be required due to heavy usage.

Q – Are there any portable toilets at any of the Recreation Areas?

A – Occasionally during a special event, portable toilets may be placed around the Recreation Area and light cleaning will be required. Normally, there are no portable toilets.

Q – Who is responsible for winterizing water lines?

A – Government is responsible to winterize and get ready to open campsites. Contractors are responsible for an initial Recreation Area cleaning to ensure each area is cleaned and ready for usage before opening. We keep open 13 campsites, the middle shower house and day use restrooms during the winter months.

Q – Is the Contractor responsible for snow removal?

A – Generally, snow removal is only used at the Resource Office and Shop area.

Q – Where do the Contractors get info for the bulletin boards?

A – Contractors are only responsible for keeping boards clean. Problem areas are cobwebs and wasp nests.

Q – How far is the Contractor responsible for trash pick up on the steps going down to the river?

A – The trail is to be cleaned 20ft. on either side of the steps and 50ft. upstream and downstream where the trail terminates at the water.

76 Falls

Q – There are two floatation devices in the water, what are they?

A – Water intake of Albany, KY.

Fall Creek Recreation Area

Q – Do you mow to the water?

A – No, just to the top of the slope.

Q – Is there any acreage to mow anywhere?

A – Kendall Recreation Area has the most acreage to mow. Some of the other areas may be more difficult to mow. Mowing will only be done when ordered by the Corps.

* General questions about gabions were asked and addressed.

Mill Springs Mill

Q – Is there a lot of debrushing ordered?

A – Lake Cumberland Boys Camp does the debrushing as needed at this point it would not be ordered.

Q – Is the courtesy float hard to get to here?

A – No vehicle access. Conley Bottom has expressed an interest to take care of the courtesy float at Mill Springs. This item may not be ordered.

Q – If you couldn't get the current Mill Operator is there someone with the Corps that could show the operations of the Mill?

A – Yes, at present we have on Staff a qualified Mill Operator.

Q – Why is there not a wage determination for the Mill Operator?

A – We have asked for one and Department of Labor refers us back to Mill wright scale.

Q – Do you pay interpreter and operator different hourly rates?

A – Yes. You have to pay operator at Mill wright scale when operating and may pay laborer, grounds maintenance when interpreting.

Q – Are there many visitors to Mill Springs?

A – There is usually a steady flow of visitation.

Q – Is the Contractor responsible for maintaining gravel on trail?

A – Corps will do it unless otherwise ordered on a negotiated delivery order.

Q – Is the Contractor responsible for changing light bulbs at all the parks?

A – Yes, it is a bid item.

Fishing Creek Recreation Area

Q – Is the Contractor responsible for putting up high water signs?

A – No the Rangers take care of that.

Q – What is the mowing distance around signs?

A – Just basically right around the sign. Look at current mowing limits.

Q – Is the Contractor responsible for trimming tree limbs?

A – Yes as needed, to keep the signs visible to traffic.

Q – What is the visitation?

A – Will provide.

Waitsboro Recreation Area

Q – Is the Contractor responsible for litter coming down the hill?

A – Yes

Q – Is the Contractor responsible for mowing around the building on the way down the hill?

A – No that is the responsibility of the City.

Q – Any chance of remodeling restrooms and washhouses?

A – That depends on future funding.

Q – Is there a pipe chase in these restrooms?

A – Yes

Q – When is debrushing ordered?

A – It is ordered as needed on negotiated delivery order.

Lakeview Access

Q – Do you feel the trash gate is helping with trash at this end of the lake?

A – Yes

Parkers Lake

Q – Any building maintenance?

A – Not on a regular basis. Possible painting of the buildings would be negotiated.

Q – What is the tower used for?

A – Microwave system from Laurel River to Wolf Creek Dam for remote operation.

Q – Is there much difference between Parker's Lake and Morris Hill?

A – They are roughly the same.

Trash Rack – Redbird KY

Q – Could a pontoon boat be used in place of Jon boat?

A – If you could make it work, it would be considered but a pontoon boat probably wouldn't work in the river. The current would probably be too strong.

Q – Is there hazardous waste to clean up and does it pay more?

A – There has never been hazardous waste.

Q – Any trash left on gate when clean up in finished?

A – Unless safety is an issue all trash and debris needs to be removed.

(End of Summary of Changes)

The following items are applicable to this modification:

DESCRIPTION OF AMENDMENT

Amendment Changes

1. Add to Exhibit E – Wage Determination: A second wage determination for involved counties of McCreary, Pulaski, and Wayne Counties, KY, Wage Determination No. 1994-2221, Revision 27, dated 8/11/2003 (See Attachment listed as Exhibit E – Wage Determination). Wage Determination 1994-2497 added in Amendment 0001 was duplicate of wage determination in original solicitation.
2. In Section L the amount of the Bid Bond is clarified as being 20 percent, not 25 percent, of the contractor's original base year proposal price.
3. In Section B, Schedule of Unit Prices (provided in Amendment 0001), change the unit of issue from HR to EA in the following item numbers – 0135, 1135, 2135, 3135, and 4135.
4. The following clarifications are provided from questions raised at the Site Visit (See attachment listed as Exhibit F).
5. All other terms and conditions of this solicitation remain unchanged.